

Protect your company from environmental non-compliance by attending this free seminar.



Learn the critical steps to avoiding an NOC or NOV with this half-day seminar, complete with the latest rules, regulations and resources.

Sponsored by Waste Management of Ohio and the Ohio EPA.

After this training session, you will always know if your waste is in compliance ... and be confident you are sending it to the proper disposal location.

**September 18th — 9 a.m. to 1 p.m.
Holiday Inn Fairborn (off I-675)**

Refreshments and lunch to be served.

**Please
Register
by
Sept. 14**

Why You Should Attend this Seminar

Because compliance is still required and mistakes by anyone — generators, haulers and landfill operators — are expensive. That's why communication between our customers and Waste Management personnel is critical when it comes to environmental needs.

Whether you are new to role of waste manager or a seasoned pro, this seminar will discuss important policies and procedures that, if not followed, may result in violations and fines. It might also significantly reduce your waste approval time ... just when you need it most.

The seminar will help answer many of the questions you probably face every week as you try to stay compliant with various regulations.

- How can you identify hazardous and non-hazardous waste?
- What steps do you take to properly evaluate your waste?
- What are the consequences for disposing of hazardous waste?
- What happens during an Ohio EPA inspection?
- How can you prevent hazardous waste violations?

The seminar will also feature new and updated material not discussed at our 2006 seminars, including:

- New state rules and regulations that can impact your company
- New Ohio EPA resources to help you manage your waste
- An overview of WM landfill operations
- How to effectively use the new WMDisposal.com website

The instructors for this seminar are from Waste Management's Ohio Market Area and the Ohio EPA Division of Hazardous Waste Management. Who else to better explain these important topics than the people who work in the field every day and personally engage with you or someone on your staff?

To make your reservation, please call 1-800-WMDisposal (800-963-4776) and ask for your Ohio TSC representative. Or email us at TSCOhio@WM.com. You are encouraged to bring along a colleague who would benefit from this session.

This resource is part of Waste Management of Ohio's Customer Connect 2007 campaign. Our goal is *Constant Engagement Through Education*.

"The seminar was very informative with regard to hazardous waste disposal. Additionally, the information on profiling and getting profiles on the web was very interesting."

— Donnie Camper, CSX

"The part I found of most value was the discussion regarding Waste Management's special waste program. I feel with the knowledge I gained from the seminar it will help us to quicken the pace of approvals for our waste needs."

— Scott Yaist, Calphalon

"Explaining the technical aspects of how special waste is categorized, the regulatory updates from Ohio and the in-depth look at what happens at the landfill was much more than I ever knew."

*— PennyAn Nikkols,
KUKA Toledo Production Operations*

"I liked the section on Universal Waste and E-Scrap as many generators are not well-versed in those areas."

— Jason Pellek, Environmental Recycling

"It is very helpful to hear what happens when hazardous materials show up at your door. It is good for all of us to be aware of everything that an incident of this type sets into motion."

— John Schlatter, Sauder Woodworking

